

Equality and
Human Rights
Commission

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Equality and Human Rights Commission

The Single Equality Bill- Taking LGBT Issues Forward

The Equality and Human Rights Commission (EHRC)

Establishment

Our Role


Our Powers



Single Equality Bill

- ❑ Harmonise equality legislation
- ❑ A straightforward law
- ❑ EHRC – a regulatory body

Single Public Sector Duty

- ❑ Gender, race and disability
 - ❑ Sexual orientation, gender reassignment, religion or belief and age
 - ❑ Central to the planning and delivery of public services
 - ❑ Proactive steps
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What are the key issues?

☐ Visibility

☐ Data

☐ Major surveys



Is a Harassment Clause Necessary?


- ❑ Express Prohibition of harassment in education, goods, facilities and services, public functions and premises
- ❑ Trans discrimination and harassment in education
- ❑ Helpline Intelligence

Young LGBT People

- ❑ Assumptions and stereotypes
- ❑ Workplace issues
- ❑ Consistent exposure



Young LGBT people

- ❑ Intersectional discrimination
 - ❑ Experiences of school and higher education
 - ❑ Transition to and experiences at work
 - ❑ Autonomy
 - ❑ Good relations
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Addressing the needs of Young LGBT people

❑ Putting their needs at the centre of the delivery of services

❑ Improving the evidence base

❑ Challenging Homophobia and bullying in education

Contact Details

☐ Jackie Driver
Policy Lead- Sexual Orientation

☐ Email:
Jackie.Driver@equalityhumanrights.com

Contact our Helpline

EHRC Helpline England

Freepost

Arndale House

Arndale Centre

Manchester

M4 3AQ

- 0845 604 6610 – England telephone
- 0845 604 6620 - England textphone
- 0845 604 6630 - England fax

Contact our Helpline

EHRC Helpline Wales

Freepost

3rd Floor

3 Callaghan Square

Cardiff

CF10 5BT

- 0845 604 8810 - Wales telephone
- 0845 604 8820 - Wales textphone
- 0845 604 8830 - Wales fax

Contact our Helpline

EHRC Helpline Scotland

Freepost

The Optima Building

58 Robertson Street

Glasgow

G2 8DU

- 0845 604 5510 - Scotland telephone
- 0845 604 5520 - Scotland textphone
- 0845 604 5530 - Scotland fax